

# Bosch Management Services North America



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2010

Welcome to **Bosch Management Services North America (BMSN)**! Formed in 2005 BMSN is the North American arm of our German parent Bosch Management Support (BMS). Our mission is to provide management and other consulting services to Bosch businesses by former Bosch employees -- not only retirees but also employees who have left Bosch for other reasons but remain in good standing -- a group of qualified people who possess a vast store of company knowledge and expertise. Our goal is to reclaim for the benefit of Bosch as much of that company knowledge and expertise as we can.

Here's how the process works: A Bosch business (soon to become one of our Customers) identifies a need. The Customer gets in touch with BMSN and gives us all the basic information -- a description of the assignment, its expected duration, and the skill set required for the job.

- If the Customer has already identified someone who fits the bill, we will get in touch with the candidate to see if there is an interest in taking on the assignment. If so, the Customer will often talk directly with the candidate to fill in the details. Once an agreement is reached, the candidate is hired as an employee of BMSN and is assigned to the Customer as a BMSN Consultant on a project basis at an agreed upon daily rate of pay.
- If the Customer does not already have someone in mind, we research our data base of former Bosch employees who have registered with BMSN by filling out and returning one of our profile requests. Once we have selected potential candidates for the assignment, we send the Customer information on each one, and the Customer selects the best prospect for the assignment. We then get in touch with the candidate, and the process moves along.
- BMSN handles all payroll matters and pays the employer's portion of employment related taxes, including social security. We invoice the Customer monthly, and all the Customer has to do is pay the bill, a transaction handled through intra-company transfer.
- BMSN will define the pay of the expert but also consult the customer.

Our BMSN data base is pretty good, but we're always on the lookout for new prospects. The offer to join BMSN is open to all former Bosch employees who left the company in good standing, who are not otherwise employed full time, and who are not restricted by contract from returning to work for a Bosch affiliate. BMSN cannot guarantee that suitable assignments will become available, but a BMSN candidate is likewise under no obligation to accept an assignment when and if it is offered.

If you have any questions about BMSN feel free to contact us at 708-865-5605. We would be happy to hear from you.

Sincerely,

*Luke Baer & June Montgomery*

BMSN/P-President & BMSN Program Coordinator

## Email Addresses:

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